**EDMONTON**

**WHERE HIGHER PAYING JOBS ARE IN THE ENERGY SECTOR, ENCOURAGING WOMEN TO STUDY TRADES WILL HELP TO ACCESS THESE BETTER WAGES.**

**INCOME LEVEL**

**IN YEARLY EARNINGS, WOMEN WORKING FULL-TIME IN CANADA STILL EARNED $74.2¢ FOR EVERY DOLLAR THAT FULL-TIME MALE WORKERS MADE.**

**PAY GAP**

-In Edmonton, where higher paying jobs are in the energy sector, encouraging women to study trades will help to access these better wages.

**INCOME EQUITY**

**95.1% OF MEN AND 95% OF WOMEN HAVE INCOME IN EDMONTON.**

**$51,506** MEDIAN INCOME

**$33,830** MEDIAN INCOME

**EDUCATION**

-Slightly more women (215,500) than men (212,860) hold a post-secondary certificate, diploma or degree in Edmonton:

- **50,900** apprentice or trade certificate
- **77,590** college, CEGEP or other non-university certificate or diploma
- **109,455** university diploma, certificate or bachelor’s degree
- **29,980** bachelor’s degree, degree in veterinary medicine, dentistry or optometry or master’s degree
- **6,005** earned doctorate

**ECF VITAL Work**

**EMPOWER U** (made up of 10 partner agencies serving women) received $75,000 per year for three years to assist low income women improve their financial literacy. It includes a matched savings component where savings can be used to purchase assets related to building wealth and improving quality of life, education, or job training.

**LEADERSHIP**

-Women's Advocacy Voice of Edmonton (WAVE), established in 2014, provides Edmonton City Council with advice to ensure women’s rights, issues, and opinions are represented fairly and equally from every background including social, cultural, physical and occupational.

- **30%** front-line leadership
- **37%** management leadership
- **29%** senior management

**FEMALE POLITICAL LEADERSHIP IN EDMONTON**

- **City Council** (2 out of 13)
- **Provincial Leadership** in greater Edmonton (11 out of 25)
- **Members of Parliament** in greater Edmonton (1 out of 11)

**POPULATION BY GENDER IN EDMONTON:**

- **466,655** women
- **465,890** men

**Sources for these statistics are available at ecfoundation.org**
According to a report on domestic violence in Edmonton over a four-year period (2010-2014), victims of domestic violence are more likely to be:

- FEMALE
- 20 TO 34 YEARS OF AGE (AVERAGE AGE 33.2)
- VICTIMIZED BY AN INTIMATE PARTNER
- WHITE
- A MOTHER
- LIVING WITH (OR MARRIED TO) THEIR PARTNER.

In 2014, police chief Rod Knecht reported, “I can tell you we have six or seven serious sexual assaults in the city every weekend, so every Friday and Saturday night.”

**SEXUAL ASSAULT**

- **ECF VITAL Work**
  - YWCA will receive $75,000 for three years to support YWCA Edmonton’s Counselling Centre to address growing demand. It will increase the number of sessions delivered each year and reduce wait times.

  YWCA Edmonton has been offering counselling services since 1972, with programs that evolve to meet the needs of an evolving community.

- **SEXUAL ASSAULT RATE IN EDMONTON (2016)**
  - The sexual assault rate per 100,000:
    - EDMONTON: 72
    - CANADA OVERALL: 58

    Falling behind Winnipeg as the second-highest of all the major cities.

**SACE CLIENT FACTS** (2016):

- 86% FEMALE
- 14% MALE
- 1% TRANSGENDER
- 83% OF WOMEN WITH DISABILITIES EXPERIENCE SEXUAL ASSAULT IN THEIR LIFETIME.
- 57% OF ABORIGINAL WOMEN EXPERIENCE SEXUAL ASSAULT IN THEIR LIFETIME.
- SEXUAL ASSAULT ACCOUNTS FOR 11% OF VICTIMIZATION AGAINST THE ELDERLY.

**ECF VITAL Work**

Sexual Assault Centre of Edmonton (SACE) received $55,035 to update their marketing materials and communications, expand crisis services, and raise awareness to build a shared vision of ending sexual violence in the community. SACE exists to empower individuals affected by sexual abuse and assault and empower communities to take action against sexual violence.

**3 THINGS YOU CAN DO:**

- **LISTEN.**
  - Allow women to speak without interruption. Research shows that women are interrupted far more than men. It is only courteous to listen to each other. The other part of listening is hearing – so when a woman says she has been harassed, hear that she feels victimized.

- **SPEAK UP.**
  - It’s just a joke, right? No harm was meant. It feels differently on the receiving end. Speak up for your fellow human and make it a less caustic atmosphere. This is especially true on social media where it is easy to say harmful things anonymously.

- **ADVOCATE.**
  - Publicly support universal policies that do not discriminate, either in purpose or effect, based on race, gender, sexual orientation, class, etc. And, identify situations where people are being treated unequally and speak up for equal treatment. It is the right thing to do.

Sources for these statistics are available at ecfoundation.org