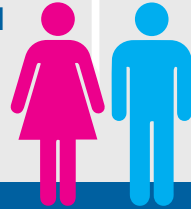


Edmonton Vital Signs is an annual check-up conducted by Edmonton Community Foundation, in partnership with Edmonton Social Planning Council, to measure how the community is doing. This year we will also be focusing on individual issues, **Vital Topics**, that are timely and important to Edmonton. Watch for these in each issue of Legacy in Action, and in the full issue of Vital Signs that will be released in October of this year.

WOMEN IN EDMONTON

POPULATION BY GENDER IN EDMONTON:

466,655
WOMEN



465,890
MEN

Unless otherwise stated, "Edmonton" refers to Census Metropolitan Area and not solely the City of Edmonton.

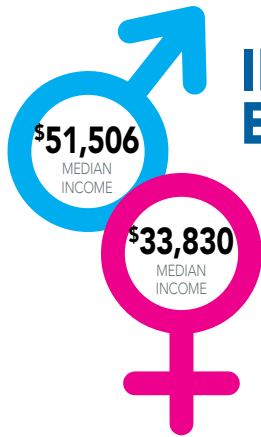
PLEASE NOTE: The research in this document does not speak to transgender or two-spirited individuals. Unless otherwise stated, this data reports on cisgender individuals.

PAY GAP

IN YEARLY EARNINGS, WOMEN WORKING FULL-TIME IN CANADA STILL EARNED **74.2¢** FOR EVERY DOLLAR THAT FULL-TIME MALE WORKERS MADE.

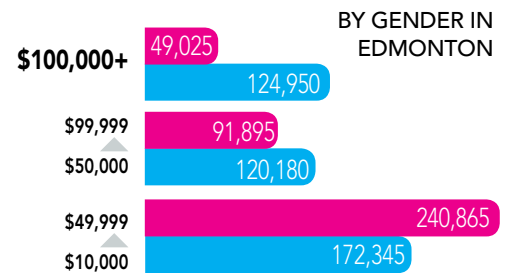


INCOME EQUITY



95.1% OF MEN AND **95%** OF WOMEN HAVE INCOME IN EDMONTON.

INCOME LEVEL

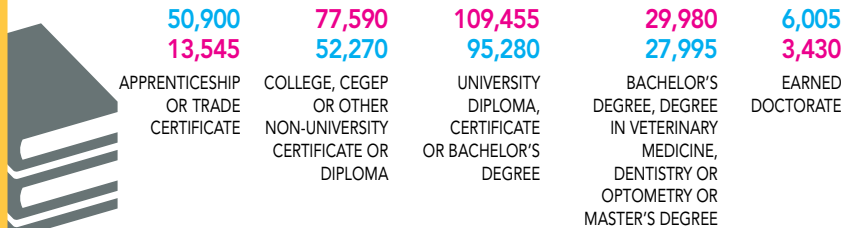


ECF VITAL Work

EMPOWER U (made up of 10 partner agencies serving women) received \$75,000 per year for three years to assist low income women improve their financial literacy. It includes a matched savings component where savings can be used to purchase assets related to building wealth and improving quality of life, education, or job training.

EDUCATION

SLIGHTLY MORE WOMEN (**215,500**) THAN MEN (**212,860**) HOLD A **POST-SECONDARY CERTIFICATE, DIPLOMA OR DEGREE** IN EDMONTON:



IN EDMONTON, WHERE **HIGHER PAYING JOBS** ARE IN THE ENERGY SECTOR, ENCOURAGING WOMEN TO STUDY TRADES WILL HELP TO ACCESS THESE **BETTER WAGES**.

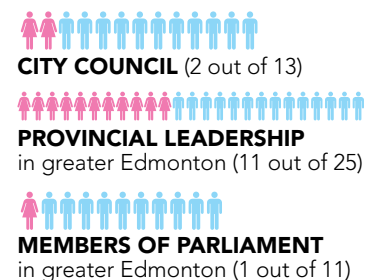
LEADERSHIP

According to the 2017 Scorecard on Edmonton Women's Quality of Life, the percentage of women in leadership in Edmonton CMA for 2011:

- 30%** FRONT-LINE LEADERSHIP
- 37%** MANAGEMENT LEADERSHIP
- 29%** SENIOR MANAGEMENT

WOMEN'S ADVOCACY VOICE OF EDMONTON (WAVE), established in 2014, provides Edmonton City Council with advice to ensure women's rights, issues, and opinions are represented fairly and equally from every background including social, cultural, physical and occupational.

FEMALE POLITICAL LEADERSHIP IN EDMONTON (2018)



PERSONAL SECURITY FOR WOMEN

EPS Says...

13% spike in sexual assaults in Edmonton over 2016.

In the first seven months of 2017, around 540 victims reported being sexually assaulted to police in Edmonton, 63 more compared to this time last year.

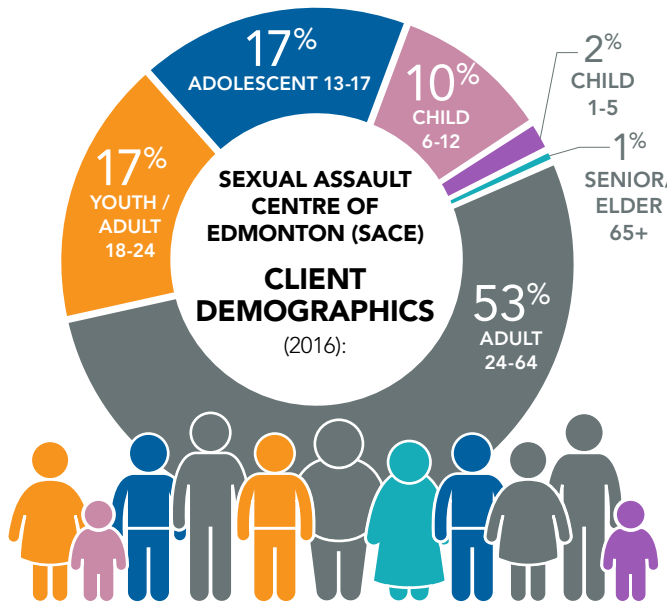
In 2014, police chief Rod Knecht reported, "I can tell you we have six or seven serious sexual assaults in the city every weekend, so every Friday and Saturday night."

ECF VITAL Work

YWCA will receive \$75,000 for three years to support YWCA Edmonton's Counselling Centre to address growing demand. It will increase the number of sessions delivered each year and reduce wait times.

YWCA Edmonton has been offering counselling services since 1972, with programs that evolve to meet the needs of an evolving community.

SEXUAL ASSAULT



SACE CLIENT FACTS

(2016):

86% FEMALE 14% MALE

1% TRANSGENDER

83% OF WOMEN WITH DISABILITIES EXPERIENCE SEXUAL ASSAULT IN THEIR LIFETIME.

57% OF ABORIGINAL WOMEN EXPERIENCE SEXUAL ASSAULT IN THEIR LIFETIME.

SEXUAL ASSAULT ACCOUNTS FOR 11% OF VICTIMIZATION AGAINST THE ELDERLY.

DOMESTIC VIOLENCE

According to a report on domestic violence in Edmonton over a four-year period (2010-2014),

VICTIMS OF DOMESTIC VIOLENCE ARE MORE LIKELY TO BE:

FEMALE

20 TO 34 YEARS OF AGE (AVERAGE AGE 33.2)

VICTIMIZED BY AN INTIMATE PARTNER

WHITE

A MOTHER

LIVING WITH (OR MARRIED TO) THEIR PARTNER.

ECF VITAL Work

Sexual Assault Centre of Edmonton (SACE)

received \$55,035 to update their marketing materials and communications, expand crisis services, and raise awareness to build a shared vision of ending sexual violence in the community. SACE exists to empower individuals affected by sexual abuse and assault and empower communities to take action against sexual violence.

SEXUAL ASSAULT RATE IN EDMONTON (2016)

The sexual assault rate per 100,000:

72

EDMONTON

58

CANADA OVERALL

Falling behind Winnipeg as the second-highest of all the major cities.

3 THINGS YOU CAN DO:

LISTEN.

Allow women to speak without interruption. Research shows that women are interrupted far more than men. It is only courteous to listen to each other. The other part of listening is hearing – so when a woman says she has been harassed, hear that she feels victimized.

SPEAK UP.

It's just a joke, right? No harm was meant. It feels differently on the receiving end. Speak up for your fellow human and make it a less caustic atmosphere. This is especially true on social media where it is easy to say harmful things anonymously.

ADVOCATE.

Publicly support universal policies that do not discriminate, either in purpose or effect, based on race, gender, sexual orientation, class, etc. And, identify situations where people are being treated unequally and speak up for equal treatment. It is the right thing to do.

There are many resources and volunteer opportunities available by connecting with 211 information.